



New Holland-Middletown Elementary District #88
Middletown, Illinois
BOARD OF EDUCATION MINUTES
March 20, 2019

- h.) M. Campbell, Principal Evaluation: The official evaluation conducted by R. Epperson was presented to the Board. M. Campbell received a rating of excellent.
- i.) IASB Constitution, Position Statement, & Belief Statement for 2019: Included in BOE packets.
- j.) Other: Next month there will be a new BOE after the election process. The oath will take place and action items regarding, attorney, memberships, and calendar will be requested.

(08) ADJOURNMENT TO EXECUTIVE SESSION: 3/20/19 at 8:28 p.m.

Merriman made motion, seconded by Janssen, to Adjourn to Executive Session for Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the district, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, 5 ILCS 120/2 (c)(1), given to us this day.

Roll call vote: Merriman, Janssen, M. Davison, K. Davison, Coers, Melton; aye. Motion carried.

(09) RECONVENE TO REGULAR SESSION AT 9:55PM

Melton made motion, seconded by Merriman, to Reconvene to Regular Session at 9:55 p.m.

Roll call vote: Merriman, Janssen, M. Davison, K. Davison, Coers, Melton; aye. Motion carried.

10. ACTIONS AS A RESULT OF EXECUTIVE SESSION: 3/20/19

(10a) APPROVE THE NOTIFICATION OF HONORABLE DISMISSAL OF SUBSTITUTE TEACHER

K. Davison made motion, seconded by Coers to Approve the Notification of Honorable Dismissal of Substitute Teacher, as presented, given to us on this day.

Roll call vote: K. Davison, Coers, Merriman, Janssen, M. Davison; aye. Motion carried.

(10b) APPROVE THE HIRING OF TEACHER FOR NH-M: C. ROTHE


K. Davison made motion, seconded by Janssen to Approve the Hiring of Teacher for NH-M: C. Rothe, as presented, given to us on this day.

Roll call vote: K. Davison, Coers, Merriman, Janssen, M. Davison; aye. Motion carried.

(11) ADJOURNMENT OF THE MARCH 2019 REGULAR MEETING

Janssen made motion, seconded by Melton to adjourn the March 2019 Board of Education Meeting at 9:57PM.

Roll call vote: Merriman, Janssen, M. Davison, K. Davison, Coers, Melton; aye. Motion carried.



Board President



Board Secretary



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The regular March 2019 meeting of the NH-M Board of Education was held March 20th at 7:00P.M. Board President Coers called the meeting to order with roll call: 7:05 p.m.

Coers –Present

Merriman – Present

Janssen – Present

Melton -Absent

M. Davison -Present

Dobey –Absent

K. Davison –Present

Mr. Campbell –Present

Board of Education Emails: Email correspondence from A. Schmitz, district Bookkeeper working remotely on the status of her role in the district and collaboration taking place with the office.

Public Comments/Correspondence: N/A

3-20-19-03 APPROVE MINUTES FROM BOTH THE SPECIAL AND REGULAR FEBRUARY 2019 MEETINGS, BILLS, AND FINANCIAL REPORTS

Approve with knowledge that the \$24.16 difference will be resolved in the future. Merriman made motion, seconded by Janssen to approve the Minutes, Bills and Financial Reports given to us on this day.

Roll call vote: Merriman, Janssen, M. Davison, K. Davison, Coers, Melton; aye. Motion carried.

3-20-19-04 APPROVE REPORTS: IMPREST, ACTIVITY, ATTENDANCE, & MEAL REIMBURSEMENT

Merriman made motion, seconded by Janssen to approve the Imprest, Activity Attendance and Meal Reimbursement Reports given to us on this day.

Roll call vote: Merriman, Janssen, M. Davison, K. Davison, Coers, Melton; aye. Motion carried.

5. Discussion Items

(5a) Board Policies: (1st Reading): M. Campbell introduced and reviewed and introduced the following policies.

- a. Board Policies: 2:20, 2:40, 2:50, 2:60, 2:170-AP, 2:250, 2:250-E1, 2:250-E2, 4:30, 4:40-AP, 4:60-E, 4:100, 4:110, 4:110-AP1, 4:110-AP3, 4:110-E, 4:150, 4:160, 4:160-AP, 4:170-AP2, E1, 4:170-AP2, E2, 4:170-AP2, E3, 4:170-AP2, E4, 4:170-AP6, 4:170-AP6, E2, 4:170-AP7, 4:170-AP7, E1, 4:170-AP7, E2, 4:170-AP7-E3, 4:170-AP8, 4:175-AP1, E1, 4:190, 4:190-AP1, 4:190-AP1, E1, 4:190-AP2, 4:190-AP2, E1, 4:190-AP2, E2, 4:190-AP2, E3, 4:190-AP2, E4, 4:190-AP2, E5, 4:190-AP2, E6, 5:10, 5:250, 5:330, 6:15, 6:65, 6:185, 7:185, 7:190-AP3, 8:95 (1st Reading)

(5b) Administrative Assistant Job Description (1st Reading): Superintendent Campbell presented for first reading an updated job description to more accurately reflect the duties of the position in the district. See Job Description.

(5c) Bookkeeper Job Description (1st Reading): Superintendent Campbell presented for first reading an updated job description to more accurately reflect the duties of the position in the district. See Job Description.

(5d) Strategic Planning Calendar Program: Superintendent Campbell explained that he has begun a process of strategic planning. The goal is to have a 5 year Strategic Plan in place by the start of the 19/20 school year. The BOE plays an important role in that process and at the next two regularly schedule BOE meeting the Board will engage in a planning process. Additional input will be collected from staff, students, and the community.

(5e) Door Bid/Proposal Update: Superintendent Campbell presented and reviewed bids from two different door companies for the replacement of the back door of the library.



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(5f) Mini-Bus/Transportation Update: Superintendent Campbell continued an ongoing discussion of the options available for mini-bus. See memorandum.

(5g) Old Business:

- i) 19/20 School Year Calendar (Tabled – Pending Legislation): Superintendent Campbell tabled this item as current legislation is being debated at the state level. District will wait for the conclusion of that discussion and action.

6. Action Items: 3-20-19

(6a.) ADOPT BOARD POLICIES (2ND READING)

- i. Student Attendance & Truancy: 2:210, 5:100, 7:70, 7:190
- ii. Miscellaneous: 3:40, 4:15, 6:50, 6:220, 7:250, 7:250-AP2

Merriman made motion, seconded by Melton to Adopt Board Policies listed above given to us on this day.

Roll call vote: Merriman, Janssen, M. Davison, K. Davison, Coers, Melton; aye. Motion carried.

(6b) APPROVE MEDIACOM CONTRACT RENEWAL

Merriman made motion, seconded by M. Davison to Approve MediaCom Contract Renewal given to us on this day.

Roll call vote: Merriman, Janssen, M. Davison, K. Davison, Coers, Melton; aye. Motion carried.

(6c) APPROVE AMENDED 18/19 SCHOOL YEAR CALENDAR

Merriman made motion, seconded by Janssen, to Approve the Amended 18/19 School Year Calendar given to us on this day.

Roll call vote: Merriman, Janssen, M. Davison, K. Davison, Coers, Melton; aye. Motion carried.

(6d) APPROVE MEMORANDUM OF UNDERSTANDING WITH UNION EFFECTIVE DATE 19/20 SCHOOL YEAR

Merriman made motion, seconded by Janssen, to Approve Memorandum of Understanding with Union Effective Date 19/20 School Year, given to us on this day.

Roll call vote: Merriman, Janssen, M. Davison, K. Davison, Coers, Melton; aye. Motion carried.

(6e) ACCEPT RESIGNATION OF STAFF EFFECTIVE END OF THE SCHOOL YEAR: A. MORRIS

Merriman made motion, seconded by Coers, to Accept Resignation of Staff Effective the End of the School Year: A. Morris, given to us on this day.

Roll call vote: Merriman, Janssen, M. Davison, K. Davison, Coers, Melton; aye. Motion carried.

(6f) AWARD THE DOOR BID TO S&S CONSTRUCTION

Merriman made motion, seconded by Janssen, to Award the Door Bid to S&S Construction, given to us on this day.

Roll call vote: Merriman, Janssen, M. Davison, K. Davison, Coers, Melton; aye. Motion carried.

(6g) APPROVE FACILITIES COMMITTEE MEETING FOR APRIL 24, 2019



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Merriman made motion, seconded by M. Davison, to Approve Facilities Committee Meeting for April 24, 2019, given to us on this day.

Roll call vote: Merriman, Janssen, M. Davison, K. Davison, Coers, Melton; aye. Motion carried.

(6h) ESTABLISH DATES FOR BOARD RETREAT DURING THE REGULARLY SCHEDULED APRIL AND MAY OF 2019 BOARD MEETINGS

Janssen made motion, seconded by K. Davison, to Establish Dates for Board Retreat During the Regularly Scheduled April and May of 2019 Board Meetings, given to us on this day.

Roll call vote: Merriman, Janssen, M. Davison, K. Davison, Coers, Melton; aye. Motion carried.

(6i) APPROVE THE AGREEMENT WITH SDS – FINANCIAL SOFTWARE SYSTEM

Merriman made motion, seconded by Janssen, to Approve the Agreement with SDS – Financial Software System, given to us on this day.

Roll call vote: Merriman, Janssen, M. Davison, K. Davison, Coers, Melton; aye. Motion carried.

(6j) APPROVE THE HIRING OF MIDDLE SCHOOL SCIENCE TEACHER: C. ROTHE (MOTION TABLED UNTIL AFTER EXECUTIVE SESSION)

Merriman made motion, seconded by Coers, to Table the Hiring of Middle School Science Teacher until after Executive Session, given to us on this day.

Roll call vote: Merriman, Janssen, M. Davison, K. Davison, Coers, Melton; aye. Motion carried.

7. SUPERINTENDENT'S REPORT:

- a.) Special Recognition: Special Recognition – S. Maxheimer on receiving a grant from Eaton Corp. to host a science fair at NH-M.
- b.) Windmill Financial Impact: Superintendent M. Campbell discussed that he is currently working on projections for the financial impact of the windmill farm. The goes with the 5-Year Strategic Plan to consider how the financial impact can influence the strategic plan.
- c.) Alliance Leadership Update: A legislative discussion took place indicating three key points. 1) The bills anticipated to pass like the minimum teacher salary and the calendar update are moving through committee quickly. 2) There are 6,000 bill in committee and there is not a lot of continuity and structure. 3) There is a consolidation study bill that moved through committee in two days.
- d.) AIMS At-Large Board of Director: M. Campbell was named to the Board of Directors of AIMS. This is an organized which supports middle grades education. Our teachers will have the opportunity to attend a variety of different professional development opportunities as a result.
- e.) Professional Development Update: M. Campbell provided an update of the different activities over the past month of March which including IAR training, Strategic Planning, STAR 360 training, and Math Instruction Coaching.
- f.) Teacher Recruitment: M. Campbell gave an update on teacher recruitment from the ISU Career Fair. There was a positive turnout and all of the potential candidates have been invited for an interview.
- g.) Track Transportation: Greenview is helping the district transport the students to track meets.